



## Ministry Track Leader Information Sheet

Thank you for showing an interest in being a Ministry Track Leader for UNITE 2023. This local missions camp can provide you an opportunity to disciple students from different churches in sharing the love of Christ through serving the people in our own community.

Ministry Track Leaders (MTLs) have two very important responsibilities. Each MTL will lead their ministry track group in their assigned ministry each day. MTLs will also lead their group in daily prayer and devotion. Ministry track groups will be under the care of their MTLs during the time of their assigned ministry (approximately 8:30 AM – 3:30 PM; Thursday - Saturday).

There are several different ministry tracks for UNITE. You will have the opportunity to give your preference on which of these tracks you would like to lead.

### **Possible Ministry Track Options:**

- Kids Ministry – Kids Bible Club / Music Camp / Sports Camp (dependent on sites & coordinators)
- Painting, Construction, & Yardwork (PCY)
- Barnabas Ministry – Variety of opportunities for encouraging our community and sharing the Gospel (serve with local non-profit organizations/ministries; create care packets/cards, prayer walking, helping a family or individual with a need, etc.)

### **Training Requirements**

UNITE requires an overnight training for all Ministry Track Leaders mid-late June (exact dates and location TBA), and Tuesday, July 11 from 5:00 PM – 8:00 PM at FBC Pelham Annex. That night, we will all have dinner at 6:30 PM and will conclude with a time of worship and prayer together as a UNITE ministry staff.

During our MTL training, we will make sure every leader has been appropriately trained in leading our camp Bible study, prayer, student management and disciplinary procedures, as well as site preparation. Depending on the ministry track, an MTL may be preparing for one site or up to six different assignments. Most of the groundwork will be in place, but you will be informed of the details of your ministry at the time of training and will have time to organize resources and ask questions.

### **Compensation Package for Staff Members**

We hope that your decision to serve as a Ministry Track Leader at UNITE will not be determined entirely by pay. However, we believe in compensating our leaders for their service, as well as for the hours of training and preparation beforehand. All Ministry Track Leaders (not already on staff as a summer missionary) will receive \$250 for serving at UNITE. You will also receive the same benefits as our paying campers (meals, lodging if needed, t-shirt, etc.). We consider this to be a fair, even somewhat generous amount for your work. Payment will be delivered at the end of camp in the form of a check from the Shelby Baptist Association.

All meals will be provided for the Ministry Track Leaders at the host church and on ministry sites. The housing arrangements for Ministry Track Leaders have not been confirmed, but we do have a few options for out-of-town leaders. MTLs will work from 5:00 P.M. – 10:00 P.M. on Wednesday, and 8:00 A.M. – 4:30 P.M. Thursday - Saturday, with a couple additional hours for cleanup on Saturday night. Although you will not be working during dinner and worship, you are strongly encouraged to participate in these times if possible.

## **Background Check**

The Shelby Baptist Association will be performing a mandatory background check on all Ministry Track Leaders to ensure the safety of the participants attending UNITE. This service will be provided by the Shelby County Sheriff's Department. No one associated with the Shelby Baptist Association will have access to the information shared through this process, and we will only be notified of an applicant's approval or denial. There will be no exceptions to this policy.

## **Statement of Beliefs**

The entire staff associated with UNITE will be working under the statement of beliefs as outlined within the Baptist Faith and Message (<http://www.sbc.net/bfm2000/bfm2000.asp>). If you should have any questions regarding these set of beliefs, please contact Rebekah Parr at (205) 669-7858 or [rebekah@shelbybaptist.org](mailto:rebekah@shelbybaptist.org).

## **Deadline for Application**

All applications for Ministry Track Leaders should be received no later than May 31, 2023.

- **Complete Application**  
<http://shelbybaptist.org/wp-content/uploads/sites/84/2021/02/APPLICATION-FORM-REVISED-02012021.pdf>
- Submit application 1 of 3 ways:
  - Email a completed application to [becky@shelbybaptist.org](mailto:becky@shelbybaptist.org)
  - Mail your completed application to:  
Shelby Baptist Association  
Attn: UNITE  
PO Box 888, Columbiana, AL 35051
  - Drop off your completed application at the Shelby Baptist Association  
205 Walton Street, Columbiana, AL 35051

Our goal is to have all staff members in place by June 9, 2023.